



## **PERSON SPECIFICATION**

**POST:** Community Care Worker

**GRADE:** 6

**DIRECTORATE:** Families and Wellbeing

**SERVICE:** Intermediate Tier Services

## **NOTE TO APPLICANTS:**

Whilst all points on the person specification are important, those marked 'E' (essential) and 'A' (application) are key requirements. You should pay particular attention to these points and provide evidence of meeting them. Failure to do so may mean that you will not be invited for interview. In addition to interviews a variety of other selection methods may be used such as tests or exercises dependent on the role you applied for. You will be advised of any alternative selection methods in the letter inviting you for interview.

## **CRITERIA**

### **Experience:**

1. Experience of working in a community setting (E) A
2. Experience of working in a hospital or health setting (E) A
3. Experience of person-centred assessments and self-directed support and risk management (D) I
4. Experience of working with adults with a range of needs e.g learning disability, physical disability, mental health (E) A

### **Skills and Abilities**

1. Self-motivated and flexible with the ability to use own initiative (E) I
2. Good organisational skills with ability to prioritise work to deadlines (E) I
3. Ability to communicate effectively verbally and in writing with a range of people including team members, service users, carers, colleagues within the department and with other agencies. (E) A, I, T
4. Negotiation, problem solving and decision-making skills (E) A,I
5. Ability to adapt to change (E) A,I

6. Ability to provide advice and support to people that do not meet the eligibility criteria (D) A,I
7. Ability to prioritise and organise workload to meet targets and respond to unforeseen events (E) A,I

### **Education/Qualifications/Knowledge**

1. Health, social care or other qualification e.g. minimum NVQ level 2 (E) A,C
2. Knowledge of Warrington Borough Council's vision, values, ambitions and plans (D) I
3. 3. Willingness to engage in training that supports/advances development (E) I

### **Other Requirements:**

Able to travel extensively throughout Warrington and occasionally outside of the borough (D) [A,I]

Enhanced DBS clearance (E) [A,C]

Available to work on a rota-basis, covering a 7-day service between the hours of 8am-6pm [A, I]

### **Commitment to Equal Opportunities:**

Ability to understand and demonstrate commitment to equality and diversity (E) A,I.

### **Commitment to Service Delivery/Customer Care:**

Commitment to providing a high-quality, person-centred service (E) [A,I]

### **NOTE TO APPLICANTS:**

**Whilst all points on the person specification are important those marked 'E' essential are the key requirements. You should pay particular attention to these points and provide evidence of meeting them. Failure to do so will mean you will not be invited for interview.**

### **Methods of Assessment Key:**

**A = application form, C = certificate, E = exercise, I = interview, P = presentation, T = test, AC = assessment centre.**